

cĕavbgvj v 1993

- 1 | msivĭB ĩkĭivbv, cĕZB I cĕqvM
 - 2 | msÁv
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 - 6 | Aemi fvZv Zŵej ĩ A_ĕŵbĭqvM
 - 7 | ŵe`gŵb KgPvix KZĖ Aemi fvZv, BZ"ŵ` cĕBi B"Qv cĕKvk
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 - 9 | MYbvĭhvM" PvKixĭZ NvUwZ gvRĕv
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 - 21 | cĕavbgvj vi AŠF[®] bĭn Giĭc ŵel q
 - 22 | tewePK KgPvix PvKix cĕavbgvj , 1988 Gi mĭĭkrab
- Zdĭmj

ti vR ÷ vW⁹bs vW G-1

evsj vř` k řMřRU

AvZwi³ msL`v

KZ⁹ř KZ⁹ cĕvkZ

en`úwZevi, Rvbgwi 20, 1994

8g LÛ - temi Kvix e`w³ Ges Ki řcřři kb KZ⁹ Ař_ř wewbgřq Rvi xKZ weAvcb I
tbwUkmgn

řemvgwi K wegvb cwi enb I chřb gřřvj q

evsj vř` k řemvgwi K wegvb Pj vPj KZ⁹ř

cĕAvcb

Zwi L, 29 řcřl, 1400 evs / 12B Rvbgwi, 1994 Bs

bs Gm, Avi, I, 13-AvBb / 94 ř Civil Aviation Authority Ordinance, 1985 (XXXVII of 1985) Gi section 25 G cĕ Ē řlgZveřj Civil Aviation Authority cewřgv` břřř wbgřc cĕavbgvj v cřřqb Kwij, h_vt-

1 | msřřř wřřř vbg, cĕZ⁹ I cĕqvM

(1) GB cĕavbgvj v řemvgwi K wegvb Pj vPj KZ⁹řři Kgpřix (Aemi řvZv, mvavi Y řiel` Znřej I AvbřZwřl K) cĕavbgvj v, 1993 břřř AvřřřZ nBře|

(2) Bnv 17B Avřvp, 1400 evs řgvZřřK řj v Rj vB, 1993 Bs Zwi řL Kvřři nBqvřQ ewj qv MY` nBře|

(3) GB cĕavbgvj v cĕZřřbi Zwi řL ev Dnvi cřři KZ⁹řři Pvkixřř thM`vbKvix Ges cĕavb 7(1) Avřřřři Aemi řvZv cĕřři B`Qv cĕvkKvix mKj Kgpřixi řřřř GB cĕavbgvj v cĕřřř` nBře t

Zře kZ⁹_řřK th, Civil Aviation Authority Ordinance, 1985 (XXXVII of 1985) Gi section 28 Gi sub-section (2) Ges (3) Gi Aaxb mi Kvix Kgpřix wnmvře řcĕřř KgpřZ e`w³Mřři řřřř GB cĕavbgvj v cĕřřř` nBře bř t

Avi I kZ⁹_řřK th, KZ⁹řři Pvkixřř řcĕřř wbtqwmřZ Ab`vb` Kgpřixř` i řřřř GB cĕavbgvj vi weavbřej x Zvnřř` i wbtqwmřřři kZ⁹řřř cĕřřř` nBře|

2 | msÁv

wel q ev c̄h̄t̄zi c̄wi c̄šx tKvb wKQybv _v̄nKt̄j , GB c̄leavbgvj vq -

(K) òAvb̄t̄Zv̄vl KÓ A_° c̄leavb 16 Gi Aaxb c̄q̄ Aemi fvZv mgc̄B̄R̄wbZ Avb̄t̄Zv̄vl K;

(L) òKZ̄ēŋ̄ó ev òtewepKÓ A_°temvgwi K wegvb Pj vPj KZ̄ēŋ̄ ev ZrKZ̄ŋ̄ ŋ̄lgZv c̄ó Ē tKvb ēw̄³;

(M) òKgP̄vi xó A_°temvgwi K wegvb Pj vPj KZ̄ēŋ̄ Gi KgP̄vi x PvK̄i x c̄leavbgvj v, 1988 Gi Zdv̄m̄t̄j Dvj wLZ tKvb KgR̄Z̄P̄ev KgP̄vi x;

(N) òK̄iḡw̄úó A_°c̄leavb 5 Gi Aaxb M̄vZ Aemi fvZv Zn̄wej ēē-vc̄bv K̄iḡw̄ú;

(O) òMYbv̄t̄hv̄M̄ PvK̄j xó A_°w̄ewa 8 G ewȲZ̄ MYbv̄t̄hv̄M̄ PvK̄i x;

(P) òZdv̄mj ó A_°GB c̄leavbgvj vi m̄v̄nZ m̄st̄hv̄w̄RZ Zdv̄mj ;

(Q) òc̄wi evi ó A_°

(A) KgP̄vi x c̄j "l nB̄t̄j Zv̄nvi ṽ̄x ev ṽ̄xMY l Zv̄nvi m̄š̄b-m̄š̄w̄ZMY Ges Zv̄nvi gZ weaev ṽ̄x ev ṽ̄xMY l m̄š̄b-m̄š̄w̄ZMY, A_ev D³ ṽ̄x ev m̄š̄b-m̄š̄w̄ZM̄t̄Yi AeZ̄ḡv̄t̄b D³ KgP̄vi xi ěea DĒi vaxKvi xMY t

Zte kZ̄°_v̄t̄K th, h̄w̄ tKvb KgP̄vi x c̄ḡvb K̄t̄i b th, Av`vj t̄zi Av̄t̄`k Ab̄h̄v̄qx w̄Zwb ev Zv̄nvi ṽ̄x Av̄j v`vf̄v̄te emevm K̄t̄i b, A_ev Zv̄nvi ṽ̄x c̄ó v w̄f̄w̄ĒK AvBb Ab̄m̄v̄t̄i t̄Lvi t̄c̄vl j v̄t̄fi Aw̄aKvi nvi vBq̄v̄t̄Qb, Zv̄nvi nB̄t̄j , D³ ṽ̄x̄t̄K c̄wi evi f̄³ K̄wi evi Rb" D³ KgP̄vi x KZ̄ŋ̄ h_vh_ KZ̄ēt̄ŋ̄i w̄bKU w̄j wLZfv̄te B"Qv c̄K̄vk bv Kiv ch̄ŋ̄, D³ ṽ̄x GB c̄leavbgvj vi D̄t̄i "k" c̄i YK̄t̄i D³ KgP̄vi xi c̄wi evi f̄³ ew̄j qv MY" nB̄te bv; Ges

(Av) KgP̄vi x ḡw̄j v nB̄t̄j , Zv̄nvi ṽ̄ḡx Ges m̄š̄b-m̄š̄w̄ZMY l Zv̄nvi gZ c̄t̄i i weaev ṽ̄x ev ṽ̄xMY l m̄š̄b-m̄š̄w̄ZMY, A_ev D³ ṽ̄x ev m̄š̄b-m̄š̄w̄ZM̄t̄Yi AeZ̄ḡv̄t̄b D³ KgP̄vi xi ěea DĒi vaxKvi xMY t

Zte kZ̄°_v̄t̄K th, tKvb ḡw̄j v KgP̄vi x Zv̄nvi ṽ̄ḡx̄t̄K GB c̄leavbgvj vi tKvb ēvc̄v̄t̄i Zv̄nvi c̄wi evi f̄³ bv K̄wi evi Rb" h_vh_ KZ̄ēt̄ŋ̄i w̄bKU w̄j wLZfv̄te B"Qv c̄K̄vk K̄wi qv _v̄nKt̄j , D̄nvi w̄ec̄i xZ B"Qv c̄K̄vk bv Kiv ch̄ŋ̄, D³ ṽ̄ḡx D³ KgP̄vi xi c̄wi evi f̄³ ew̄j qv MY" nB̄teb bv;

(R) òmvavi Y f̄w̄el " Zn̄wej ó A_°c̄leavb 19 G Dvj wLZ mvavi Y f̄w̄el " Zn̄wej |

3 | Aemi M̄h̄Y, BZ" w̄ wel t̄q Act XII of 1974 Gi c̄q̄v̄M

KgP̄vi x̄t̄ i Aemi M̄h̄Y Kiv Ges c̄bt w̄b̄t̄q̄v̄t̄Mi ēvc̄v̄t̄i Public Servants Retirement Act, 1974 (XII of 1974) Gi weavbvej x c̄h̄v̄R" nB̄te |

4| Aemi fvZv Znvej MVb

(1) KgPvi xMYtK GB cĕavbgvj vi Aaxb Aemi fvZv I AvbtZwll K cĕv tĕbi Dĕi tĕk" vbgewYZ Drm nBtZ cĕB A_ĕmgštq tewePK Gi ĖKgPvi x Aemi fvZv Znvej Ė bvtg GKwU Znvej MwZ nBte, h_v t

- (K) KZĕtĕi gĀjx;
- (L) Znvej i A_ĕwbtqvM nBtZ AvRZ Avq;
- (M) Abvb" Drm nBtZ cĕB A_ĕ

(2) Aemi fvZv Znvej i UvKv tKvb Zdmj x e"vstK Rgv ivLv nBte, Ges KwgwU mfvwZ I m`m"-mĕPei thš_`ĕtĕi Znvej i UvKv I Vtĕv hvBte|

(3) GB Znvej i wmwve KZĕtĕi vbxĕv wfvM Ges gnwmve vbxĕK I vbqšK KZĕ vbi wĕZ nBte|

5| e"e"vcbv KwguU

Aemi fvZv Znvej i e"e"vcbv, msiĕY, vbqšY I wwbttqvMi Dĕi tĕk" vbgewYZ m`m"MY mgštq Aemi fvZv Znvej e"e"vcbv KwguU bvtg GKwU KwgtU MwZ_wĕte t

- (K) cwi Pvj K (A_ĕ) mfvwZ, c`waKvi etj ;
- (L) Dc-cwi Pvj K (cĕvmb) m`m", c`waKvi etj ;
- (M) vbeĕx cĕKškj x (wWRvBb), m`i`Bi m`m", c`waKvi etj ;
- (N) mnKvi x cwi Pvj K (ms"vcv, Kj"vY I fwe" Znvej) m`m", c`waKvi etj ;
- (O) A_ĕKgRZvĕ m`m"-mĕPe, c`waKvi etj ;
- (P) wmwbi I tqj tĕqvi Avdmvi m`m", c`waKvi etj ;
- (Q) ZZxq tĕYxi GKRb KgPvi x vhwv m`m"|
KZĕtĕi tPqvi g"vb KZĕ vbxĕ nBteb

(2) KwguU ĕgZv I Kvĕĕj x nBte vbgĕc, h_v t-

- (K) GB cĕavbgvj vi weavb Abjvĕi Znvej -Gi At_ĕ h_vh_ e"envi I Dnvi i ĕYvteĕY vbwĖZKiY;
- (L) cĕqvRbteĕa Znvej i Rb", KZĕtĕi ceĕtĕgv`b mvtĕĕĕ, FY MĕY;
- (M) cĕavb 6 Gi weavb Abjvqx Znvej i A_ĕwbtqvM Ges GZ`ĕi tĕk" cĕqvRbxq Kvĕĕg MĕY;
- (N) Znvej i Avq I e"tqi wmwve i ĕYvteĕĕYi Rb" h_vh_ e"e"v MĕY;
- (O) GB cĕavtĕbi Dĕi k" cĕYKĕi cĕqvRbxq di g vbaĕY;
- (P) cĕZ Avw_ĕ ermi gmwBi cieZvĕgĕm Znvej i Avq, e"q, wwbttqvM I Abvb" wĕl q m"utKĕKZĕtĕi vbwKU cĕZte`b Dc"vcv;



(Q) Dcĕiv³ Kvĕĕj x m³uv` ĕbi Dĕĕĕk` mKj Avbĕ w²K Kvĕĕg MĕY |

(3) Kĕgĕ Dnvi Kvĕĕj x m³fvĕ m³uv` bKĕĕ Dnvi GK ev GKwĕK m`m` mgĕĕq GK ev GKwĕK Dc-Kĕgĕ Mvĕ Kwĕ ĕZ cwĕ ĕe |

(4) Kĕgĕ Dnvi mfv Avnĕvb, ĕKvi vg Ges mfvq w³vš-MĕĕĕYi c³wZmn mfvĕ Ab`vb` Kvĕ³wZ wĕaĕĕ Y Kwĕ ĕZ cwĕ ĕe |

(5) Kĕgĕĕi `wqZĕĕj ĕbi Rb` Dnvi mfvwZ ev Ab` ĕKvb m`m` ĕKvb cwĕ ĕZwĕ K ev fvZv cvĕĕeb bv |

6 | Aemi fvZv Znĕĕĕj i A³evĕĕqM

Kĕgĕ, KZĕĕĕĕi Abĕgĕ`b mĕĕĕĕĕ, Aemi fvZv Znĕĕĕj i A³ev Dnvi Ask wĕĕkĕ m³ev` mĕĕĕĕĕ AvĕK Avq nĕĕZ cvĕĕi Ggb LvĕZ wĕĕĕĕqM Kwĕ ĕZ cwĕ ĕe |

7 | wĕ`gvb Kgĕĕix KZĕ Aemi fvZv, BZ`w` cĕĕĕi B`Qv cĕĕk

(1) GB cĕavbgvj v cĕZĕĕi mgq wĕ`gvb KgĕĕixMY, D³ cĕZĕĕi GK ermĕĕi gĕa` Aemi fvZv, AvĕĕZwĕ K I mvariY fĕel` Znĕĕĕj i mĕav cvĕĕi B`Qv cĕĕk Kwĕ qv wĕLZfvĕ KZĕĕĕĕĕ AemZ Kwĕ ĕj wZwĕ GB cĕavbgvj vi Aaxb D³ mĕav` cvĕĕi AvĕKvi x nĕĕeb |

(2) GB cĕavbgvj v cĕZĕĕi Ae`emZ cĕĕĕKvb Kgĕĕix AskcĕvqK fĕel` Znĕĕĕj Pĕv v cĕvb Kwĕ ĕZ wĕĕĕĕj, wZwĕ Dc-cĕavb (1) Gi Aaxb B`Qv cĕĕĕĕĕi cwĕĕZ³GB cĕavbgvj v cĕZĕĕi cĕĕi I, D³ dvĕĕ Pĕv v cĕvb Ae`nZ i wĕĕZ cvĕĕi b Ges ĕmB ĕĕĕĕĕ wZwĕ GB cĕavbgvj vi Aaxb Aemi fvZv, AvĕĕZwĕ K ev mvariY fĕel` Znĕĕĕj i mĕav cvĕĕi AvĕKvi x nĕĕeb bv |

(3) ĕKvb Kgĕĕix Dc-cĕavb (1) Abymĕĕi Aemi fvZv cĕĕĕi B`Qv cĕĕk Kwĕ ĕj -

(K) wZwĕ AskcĕvqK fĕel` Znĕĕĕj Pĕv v cĕvb eĕ Kwĕ qv mvariY fĕel` Znĕĕĕj Pĕv v cĕvb Kwĕ ĕeb;

(L) AskcĕvqK fĕel` Znĕĕĕj D³ Kgĕĕix KZĕ cĕĕ Pĕv v Ges D³ Pĕv vi Dci AvRZ mĕ mvariY fĕel` Znĕĕĕj `vbvĕĕi Z nĕĕe;

(M) AskcĕvqK fĕel` Znĕĕĕj D³ Kgĕĕixi w³mĕĕe (Account) KZĕĕĕĕĕ KZĕ cĕĕ A³Ges Dnvi Dci RgvKZ mĕ KZĕĕĕĕĕi ei vĕĕi `vbvĕĕi Z nĕĕe;

(N) `dv (L) Gi Aaxb mvariY fĕel` Znĕĕĕj `vbvĕĕi Z D³ Kgĕĕixi Pĕĕi xKvj, cĕavb (8) Gi wĕavb mĕĕĕĕĕ, Aemi fvZv cĕĕĕi Dĕĕĕk` MYbvĕĕvM` Pĕĕi xKvj w³mĕĕe MYbv Kiv nĕĕe |

8 | MYbvĕĕvM` Pĕĕi x

(1) ĕKvb Kgĕĕixi MYbvĕĕvM` Pĕĕi xKvj ewj ĕZ cYĕĕj xb I `vqĕ cĕ`i wĕĕiĕZ `vqĕ wfvĕĕZ wĕĕqĕwRZ nBqv thM` vĕbi Zwi L nĕĕZ Aemi cĕvb ev c` Aeĕwĕ ev gZĕ ev Ab` ĕKvbfvĕ Pĕĕi x Aemv nĕ qvi Zwi L chĕ-mgqKvj ĕK eĕvĕĕe |



(2) MYbv̄thvM̄ Pvk̄ix MYbvi t̄q̄t̄i i agv̄t̄ mgv̄B cȲermi t̄K MYbv Kiv nB̄te Ges erm̄ti i fM̄sk̄t̄K eR̄B̄ Kiv nB̄te |

(3) 18 ermi DĒxȲnBevi c̄tēP̄ t̄Kvb Pvk̄ixKvj ev webv̄teZ̄tb Abb̄t̄ḡw̄ Z Ab̄c̄w̄w̄Z Q̄yUkVj xb mgq MYbv Kiv nB̄te bv |

(4) KZ̄ēt̄q̄i Pvk̄ix̄Z̄ thvM̄ vb Kivi c̄tēt̄Kvb mi Kvix, ṽq̄Z̄kwm̄Z c̄Z̄övb ev iv̄ōq̄Z̄i w̄k̄i c̄Z̄övb̄i Aēvn̄Z Pvk̄ixKvj t̄K (continuous service), AZ̄t̄ci GB c̄leav̄tb ceZ̄b Pvk̄ix ewj qv D̄t̄j w̄LZ, MYbv Kiv nB̄te |

(5) t̄Kvb KḡP̄vix̄t̄K Z̄v̄nvi ceZ̄b Pvk̄ixKvj MYbvi Rb̄ D̄³ Pvk̄ixKv̄t̄j i cȲweei Y D̄t̄j LcēR̄, GB c̄leavbgvj v c̄eZ̄b̄i Z̄wi L nB̄t̄Z A_ev KZ̄ēt̄q̄i Pvk̄ix̄Z̄ thvM̄ vb K̄wi evi Z̄wi L nB̄t̄Z Qq gv̄t̄mi ḡt̄ā, cēZ̄x̄w̄b̄t̄q̄v̄MKvix KZ̄R̄ mZ̄w̄q̄Z Pvk̄ix ew̄n A_ev Pvk̄ixi weei Y mshȳP̄ K̄wi qv ṽi Lv̄t̄ck Kiv nB̄te t

Z̄te kZ̄v̄t̄K th, ceZ̄b Pvk̄ix nB̄t̄Z hw̄ t̄Kvb Avb̄t̄Z̄w̄l K M̄h̄Y Kiv nB̄q̄v v̄t̄K Ges D̄³ Pvk̄ix hw̄ MYbv̄thvM̄ Pvk̄ix w̄nmv̄te c̄wi M̄w̄YZ nq, Z̄v̄n̄v nB̄t̄j D̄³ A_̄c̄KZ̄ēt̄q̄i KZ̄R̄ w̄bāw̄i Z w̄K̄w̄t̄Z KZ̄ēt̄q̄i Ab̄K̄t̄j Rgv̄ w̄ t̄Z nB̄te |

9 | MYbv̄thvM̄ Pvk̄ix̄Z̄ NvUw̄Z gvR̄B̄v

(1) Aemi f̄vZ̄v ev Avb̄t̄Z̄w̄l K ḡÄj̄xi t̄q̄t̄i t̄Kvb KḡP̄vixi c̄q̄vR̄bxq MYbv̄thvM̄ Pvk̄ix̄Z̄ NvUw̄Z t̄ Lv̄ w̄ t̄j -

(K) Qq gym ev Z̄t̄c̄q̄v Kḡ mḡt̄qi NvUw̄Z gK̄d Kiv nB̄q̄v̄t̄Q ewj qv MȲ nB̄te;

(L) Qq gv̄t̄mi Aw̄aK w̄K̄S̄' GK erm̄ti i Aw̄aK bq GB̄ifc mḡt̄qi NvUw̄Z KZ̄ēt̄q̄i gK̄d K̄wi t̄Z cv̄t̄i, hw̄ -

(A) w̄Z̄wb Pvk̄ixi Z̄ v̄K̄vKv̄t̄j gZ̄iei Y K̄wi qv v̄t̄Kb; A_ev

(Av) Z̄v̄nvi w̄bq̄š̄ȳ ein̄f̄Z̄ t̄Kvb K̄vi t̄Y, thgb - cs̄, Z̄j ev c̄t̄ i Aēj̄β̄i d̄t̄j Aemi M̄Ȳb K̄wi qv v̄t̄Kb, A_P D̄³ w̄bq̄š̄ȳ ein̄f̄Z̄ NUbv bv NvŪt̄j, w̄Z̄wb Av̄i I GK ermi MYbv̄thvM̄ Pvk̄ix K̄wi t̄Z c̄wi t̄Zb |

(2) GK erm̄ti i tekx mḡt̄qi NvUw̄Z t̄Kvb Avēv̄t̄Z̄B gK̄d Kiv nB̄te bv |

10 | Aemi f̄vZ̄v c̄w̄B̄i Rb̄ b̄b̄Z̄g MYbv̄thvM̄ Pvk̄ixKvj

t̄Kvb KḡP̄vix Āš̄Z̄t̄ k ermi Pvk̄ix bv K̄wi qv v̄w̄K̄t̄j, w̄Z̄wb t̄Kvb c̄K̄vi Aemi f̄vZ̄v cv̄B̄teb bv |

11 | q̄w̄Z̄c̄i Yḡj K Aemi f̄vZ̄v

t̄Kvb KḡP̄vix 10 ermi MYbv̄thvM̄ Pvk̄ix mgv̄B̄ K̄wi evi ci Z̄v̄nvi c̄ Aēj̄β̄ nB̄t̄j Ges Z̄v̄n̄v̄t̄K -

(K) Ab̄ t̄Kvb mḡgv̄t̄bi c̄t̄ w̄b̄t̄q̄v̄M Kiv nB̄t̄j w̄Z̄wb hw̄ GB̄ifc t̄Kvb c̄t̄ thvM̄ vb K̄wi t̄Z̄ bv P̄v̄t̄nb Z̄te w̄Z̄wb q̄w̄Z̄c̄i Yḡj K Aemi f̄vZ̄v M̄h̄Y K̄wi t̄Z̄ c̄wi t̄eb bv; Ges



(L) wbgżi cġ` wbtqvm Kiv nBġj wZwb hw` GBifc tKvb cġ` thvM`vb Kwi ġZ bv Pġtnb, Zvrv nBġj wZwb ħwZcġY Aemi fvZv cvBevi Awakvi x nBġeb|

12| cs, Aemi fvZv

(1) tKvb Kgpvixi `k ermi MYbvthvM` Pvkixi mgvwiBi ci Kwguw hw` GBifc AwfgZ tcvlY Kġib th, KZġġġi PvkixġZ KvhġZ _vKvKvtj kvi xvi K ev gvbwmK Amy`Zvi cġj wZwb `vqxvġte cs, nBqv cwoqvġOb, Zġe D³ KgpvixġK cs, Aemi fvZv cġ vb Kiv hvBġZ cvġi |

(2) Dc-cġeavb (1) Gi Dġġk` cġYKġġ Kwguw cġqvRbġvġa tKvb `v` KgRZġev tgvWK`vj tevġWġ cġvgkġMġY Kwi ġZ cvġi |

13| cwi evġi i Rb` Aemi fvZv

(1) tKvb Kgpvix Ab`b `k ermi Pvkix mgvB Kwi evi ci wKŠ' Aemi MġġYi cġeġ gZġeiY Kwi ġj, D³ Kgpvix Aemi MġġYi tġġġ Zdvmtj weaZ nvi Abyrvġi th Aemi fvZv cvBġZb, Zvrv cwi evi tmB fvZvi kZKiv cġvk fvM Aemi fvZv D³ Kgpvixi gZġi ci cġbi ermi chġ-cvBġeb|

(2) Aemi fvZv cġB `ii" Kwi evi ci cġbi ermi AwZmvš- nBevi cġeġ tKvb Aemi cġB Kgpvix gZġeiY Kwi ġj Zvrv gZġi ci, Zvrv cwi evi D³ cġbi ermi tgqvġ` i ewk mgq chġ-D³ Aemi fvZvi kZKiv cġvk fvM fvZv cvBġeb|

14| Aemi fvZvi nvi

tKvb Kgpvixi cġc` Aemi fvZv Zvrv cġc` meġkl gj teZġbi wfvġġZ Zdvmtj weaZ nvi Abyrvġi wbaġi Z nBġe Ges D³ fvZv ZvrvġK gvġm gvġm cġ vb Kiv nBġe t

Zġe kZġ_vġK th, tKvb Kgpvixi Aemi fvZv gvwmK AvU nvRvi `ġ kZ UvKvi Dġaġ nBġe bv|

15| Aemi MġġYi Rb` cġ wZgj K QvU

(1) Public Servants Retirement Act, 1974 (XII of 1974) Gi weavb mvġġġġ Aemi MġġYi Rb` cġ wZgj K QvU wnmvġe tKvb Kgpvix AbwAK GK ermi QvU tfvM Kwi ġZ cvġi b|

(2) Dc-cġeavb (1) Gi Aaxb QvU tfvM Kiv Kvtj tKvb Kgpvix Zvrv meġkl teZġbi wnmvġe Qq gvġmi cYġteZb Ges Qq gym D³ meġkl teZġbi AġaR teZb cvBġeb|

(3) Dc-cġeavb (1) Gi Aaxb cġc` QvU tkI nI qvi ZwiiL nBġZ mswkó Kgpvixi Aemi MġY KvhRi nBġe|

(4) tKvb Kgpvix Zvrv Aemi MġġYi ZwiiġLi Kgġġġġ GKgvm cġeġAemi cġ wZ QvU Rb` Avġe`b Kwi ġeb|

(5) tKvb Kgpvix Zvrv Aemi MġġYi ZwiiġLi Kgġġġġ GKw`b cġeġAemi cġ wZ QvUġZ hvBġeb|

16 | AvbĕZwvl K

ĕKvb KgPvix ev Zvnvi cwi evi Aemi fvZv cvBevi Avakvix nBĕj , wZvb ev Zvnvi cwi evi B`Qv Kwĕ ĕĕ` Aemi fvZvi Avak Aaĕk mgcĕ Kwĕ qv Dnvi cwi eĕZ`wbgvĕUwĕĕj ewYĕ nvti AvbĕZwvl K UvKv MĕY Kwĕ ĕĕ cvĕib, Aemi MĕĕYi ci Zvnvi gZi nBĕj Zvnvi cwi evi eMĕK D³ AvbĕZwvl K cĕ vb Kiv nBĕt-

ĕUwĕj	
MYbvĕhvM` PvKi x	mgicĕ cĕZwU UvKvi Rb` cĕ` UvKvi cwi gvb
(K) `k ermi ev Z`a ⁹ Kĕ`cĕbi ermĕi i Kg	230.00
(L) cĕbi ermi ev Z`a ⁹ ek ermĕi i Kg	215.00
(M) wĕk ermi ev Z`a ⁹	200.00

17 | Aemi fvZv BZ`w` MĕĕYi Rb` gĕvbqĕ

(1) ĕKvb KgPvixi gZii ci hvntĕZ Zvnvi cwi evĕi i cĕ` Aemi fvZv I AvbĕZwvl K D³ cwi evĕi i cĕĕ MĕY Kiv m⁹e nq tmB Dĕĕĕk` cĕZ`K KgPvix, -

- (K) wZvb GB cĕavbgvj v cĕZĕbi mgq PvKi xi Z KgPvix nBĕj , D³ cĕZĕbi Zwi L nBĕZ Qq gvĕmi gĕa` , A_{ev}
- (L) wZvb D³ cĕZĕbi cĕi PvKi xĕZ thvM` vb Kwĕ ĕĕ , PvKi xĕZ thvM` vĕbi Zwi L nBĕZ GK ermĕi i gĕa` KugwU KZĕ wbaĕi Z dig cĕY Kwĕ qv GK ev GKwĕk e`w³ĕK gĕvbqĕ Kwĕ ĕĕb Ges D³ dig KugwUi wĕKU Rgv w` ĕĕb t Zĕe kZ⁹vĕK th, GB cĕavbgvj v cĕZĕbi cĕĕ⁹ hw` ĕKvb KgPvix D³ Dĕĕĕk` ĕKvb ĕKvb gĕvbqĕ w` qv vĕKb, Zvnv nBĕj D³ gĕvbqĕ, GB cĕavbgvj vi mĕnZ msMwZcY⁹nl qv mĕĕĕĕĕ, GB cĕavbgvj vi Aaxĕb cĕ Ē nBqvĕQ ewj qv MY` nBĕĕ|

(2) ĕKvb KgPvix, KugwUi wĕKU wj wLZ tĕwUk w` qv th ĕKvb mgq Dc-cĕavb (1) Gi Aaxb cĕ Ē gĕvbqĕ ewZj Kwĕ ĕĕ cwi ĕĕb Ges D³ tĕwUĕki mĕnZ ZvnvĕK GKwU bZb gĕvbqĕ `wLj Kwĕ ĕĕ nBĕĕ|

18 | Aemi fvZv, BZ`w` i ` i Lv`-

(1) ĕKvb KgPvix ev Zvnvi gĕvbqĕ e`w³ cĕavb (17) Gi Aaxĕb ĕKvb gĕvbqĕ bv w` qv vĕKĕĕj Zvnvi cwi evi KZĕ ĕĕgZv cĕ Ē e`w³ GB cĕavbgvj vi Aaxĕb Aemi fvZv ev AvbĕZwvl K cvBevi Dĕĕĕk` KugwU KZĕ wbaĕi Z weaZ dig cĕY Kwĕ qv DnvtĕZ DĕĕwLZ KvMRcĕĕmn Dnv KugwUi ei veĕi Rgv w` ĕĕb|

(2) KugwU Dc-cĕavb (1) Gi Aaxb `wLj KZ ` i Lvĕĕ wfvĕĕZ ZrKZĕ wbaĕi Z di ĕg cĕqvRbxq Z`w` wj wce^x Kwĕ qv Aemi fvZv ev AvbĕZwvl K gĕĕ Kwĕ ĕĕ Ges D³ Z`w` msi ĕĕY Kwĕ ĕĕ|

19| mvavi Y fivel'' Znvej

(1) KgPvixt` i Rb'' mvavi Y fivel'' Znvej bvtg GKwJ Znvej MwZ nBte|

(2) th mKj KgPvix cĕavb (7) Gi weavb tgvZvteK Aemi fvZv cōBi B''Qv cĕKvK Kwi qvtQb Ges th mKj KgPvix GB cĕavb cōZPbi ci KZĕtŕi PvKi xtZ thvM` vb Kti b Zvni v eva''Zvgj Kfvte mvavi Y fivel'' Znvej Pvi v cō vb Kwi teb t

Zte kZ°_vtK th, Aemi cōBi Rb'' MYbvthvM'' PvKi x `β ermi cY°bv nBtj mvavi Y fivel'' Znvej Pvi v cō vb eva''Zvgj K nBte bv t

Avi l kZ°_vtK th, D³ `p̄ ermi cwZP cteŕKvb KgPvix t`^Qvq Pvi v cō vb Kwi tZ cwi teb|

(3) Dc-cĕavb (2) Gi Aaxb B''Qv cĕKvKvix KgPvixMti Yi wmvte AskcōvqK fivel'' Znvej cĕavb 7 (3) (N) Gi Aaxb `vbyšwi Z A_° KgPvixMti Yi eva''Zvgj K Pvi v Ges GBme UvKvi Dci m` mgštq mvavi Y fivel'' Znvej MwZ nBte|

(4) mvavi Y fivel'' Znvej i Pvi vi nvi, gtbvqob, cō Ē Pvi v nBtZ AMōg MōY, exgvi wōgqvg cwi tkvamn mKj wetq mi Kvix KgPvixt` i Rb'' mvavi Y fivel'' Znvej mspvš-wewa, wōgvej x l e`e`v, cōqvRbxq mstkvab mvtctŕi (mutatis mutandis) KZĕtŕi KgPvix Ges Zvnt` i mvavi Y fivel'' Znvej i tŕitĕ cōhvR'' nBte|

(5) mvavi Y fivel'' Znvej i UvKv tKvb Zdvwmj e`vstK Rgv Kiv nBte Ges Z³⁄⁴b'' c_ K wmvte, wbeŪb eB, `Zš;tj Rvi wmvemn hveZxq bw_ cĕ wmvte i ŕY wfvM msi ŕY Kwi teb|

(6) wmvte i ŕY wfvM, D³ cĕavb (4) Gi weavb Abynti mvavi Y fivel'' Znvej mspvš-mKj dig cō Z Kwi tZ cwi teb|

20| Aemi fvZv l fivel'' Znvej i A_°cwi tkvta KwZcq wewa wbt l a

(1) tKvb KgPvix PvKi x nBtZ Acmwii Z ev ei Lv`-nBtj wZwb tKvb Aemi fvZv ev AvbtZwii K cvBteb bv t

Zte kZ°_vtK th, A`ŕZvi Kvi tY tKvb KgPvix Acmwii Z ev ei Lv`-nBtj, wetkl wetepbvq ZvntK mrvbfwZvgj K Aemi fvZv cō vb Kiv hvBtZ cvti, hvni cwi gvb D³ KgPvix Acmwii Z ev ei Lv`-nl qv e`ZxZ Ab'' tKvbfvte Zvni PvKi xi Aemv nBtj wZwb th cwi gvb Aemi fvZv cvBtZb Dnvi `β-ZZxqsk tekx nBte bv|

(2) Aemi Mōti Yi mgq ev Ab'' tKvbfvte PvKi x Aemvbi mgq, tKvb KgPvixi wei`tx tKvb wfvMxq gvgj v ev tKvb Av`vj tZ GKRb KgPvix wmvte Zvni wei`tx mi Kvi ev KZĕtŕi Dt` ĩM `vtqi KZ gvgj v wPvi vaxb _wikti, D³ gvgj vi i vq bv nl qv chš-wZwb ev Zvni cwi evi mvavi Y fivel'' Znvej cō Ē Pvi v Ges Dnvi mj ev tKvb cĕKvi Aemi fvZv ev AvbtZwii K MōY Kwi tZ cwi teb bv|

21| cĕavbgvj vi Ašf[®] bĕn Gi fc wĕl q

Aemi fvZv, AvbĕZvvl K I GB cĕavbgvj vi Aaxb cĕ`q mĕaw` msKvš-tKvb wĕl ĩq GB cĕavbgvj vq chvĔ wĕavb bv _vllKĕj D³ wĕl ĩq mi Kvix KgPvixMĕYi tĕĕĕĕ cĕhvR` wĕwĕwĕavb, Avĕ`k, wĕĕ`R ev wĕggvej x AbymĕY Kiv nBĕ Ges GBĕfc AbymĕĕY tKvb Amĕav t`Lv w`ĕj GZ` wĕl ĩq, mi Kvĕi i tKvb mĕavi Y wĕĕ`R mĕĕĕĕĕ, KZĕĕĕĕi wĕxvš-Povš-nBĕ |

22| tĕwĕPK KgPvix PvKĕx cĕavbgvj , 1988 Gi mĕĕkvab

tĕmvgwi K wĕgvb Pj vPj KZĕĕĕĕ Gi KgPvix PvKĕx cĕavbgvj v, 1988 tZ wĕgĕfc mĕĕkvab Kiv nBj t

Dcwi D³ cĕavbgvj vi -

- (K) cĕavb 51(1)G Őwĕĕgĕ³ th tKvb KgPvix Ő kĕ`wĕj i cwi eĕZ[®]Ask cĕ`vqK fĕwĕ` Znĕĕĕj Pvĕ v cĕ`vbKvix wĕgĕwĕYZ th tKvb KgPvix Ő kĕ`wĕj cĕZ`wĕcZ nBĕ;
- (L) cĕavb 52 wĕj Ĕ nBĕ |

Zdĕmj

(cĕavb 14 `ĕe`)

MYbvĕhvM` PvKĕx	cĕ` Aemi fvZvi nvi (mĕĕkl cĕĔ gj tĕZĕbi %)
(K) 10 ermi	32%
(L) 11 ermi	35%
(M) 12 ermi	38%
(N) 13 ermi	42%
(O) 14 ermi	45%
(P) 15 ermi	48%
(Q) 16 ermi	51%
(R) 17 ermi	54%
(S) 18 ermi	58%
(T) 19 ermi	61%
(U) 20 ermi	64%
(V) 21 ermi	67%
(W) 22 ermi	70%
(X) 23 ermi	74%
(Y) 24 ermi	77%
(Z) 21 ermi Ges Z`a [®]	80%