

**Government of the People's Republic of Bangladesh**  
**Ministry of Civil Aviation and Tourism**  
**CA-1 Section**  
**www.mocat.gov.bd**

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**Notice for Recruitment**

Ministry of Civil Aviation and Tourism invites applications from Bangladeshi Citizens for the following six positions of the Aircraft Accident and Serious Incident Investigation Committee as per Aircraft Accident and Serious Incident Investigation Rules, 2023:

Sl	Name of Post	No of Post	Required Qualifications
01	Head of the Committee	01	<p><b>Education:</b> Bachelor degree or higher with a background in science at HSC or equivalent level</p> <p><b>Training:</b> Aircraft Accident Investigation Basic Course or Aviation Safety Course recognized by any Civil Aviation Authority with knowledge in aircraft accident investigation methodologies (e.g., ICAO Annex 13), safety management systems, human factors in aviation, and legal aspects of accident investigation.</p> <p><b>Experience:</b> At least 18 years of experience as a pilot with knowledge in aviation safety and accident Investigation. Proven leadership and management experience are crucial. Have conducted minimum one (01) accident and/or serious incident as Investigation in Charge (IIC) or as a member of Aircraft Accident Investigation Team (AAIT)</p> <p><b>Maximum Age:</b>70 Years</p>
02	Member (Operations)	02	<p><b>Education:</b> Bachelor degree or higher with a background in science at HSC or equivalent level</p> <p><b>Training:</b> Aircraft Accident Investigation Basic Course or Aviation Safety Course recognized by any Civil Aviation Authority with knowledge in aircraft accident investigation methodologies (e.g., ICAO Annex 13), safety management systems, human factors in aviation and legal aspects of accident investigation</p> <p><b>Experience:</b> At least 15 years of experience as a pilot with knowledge in aviation safety, accident investigation and aircraft operations and procedure. Have conducted minimum one (01) accident and/or serious incident as Investigation in Charge (IIC) or as a member of Aircraft Accident Investigation Team (AAIT)</p> <p><b>Maximum Age:</b>70 Years</p>



03.	Member (Engineering)	01	<p><b>Education:</b> BSc Engineering in Mechanical/Aerospace/Electrical /Avionics/EEE from any recognized university</p> <p><b>Training:</b> Aircraft Accident Investigation Basic Course or Aviation Safety Course recognized by any Civil Aviation Authority and knowledge in aircraft systems, structural analysis, materials science, and accident investigation with a focus on engineering aspects. Proficiency in technical documentation (AMM, SRM) and collaboration with OEMs.</p> <p><b>Experience:</b> Minimum 15 years of experience in the field of Aircraft Engineering or Airworthiness in civil or military aviation. Have conducted minimum one (01) accident and/or serious incident as Investigator in Charge (IIC) or as a member of Aircraft Accident Investigation Team (AAIT).</p> <p><b>Maximum Age:</b>70 Years</p>
04.	Member (Air Traffic Control)	01	<p><b>Education:</b> Bachelor degree or higher with a background in science at HSC or equivalent level</p> <p><b>Training:</b> Training in air traffic control with knowledge in accident investigation related to ATC procedures, navigation and airspace design.</p> <p><b>Experience:</b> At least 15 years of operational experience as an air traffic controller, with a strong understanding of ATC systems, procedures, and regulations. Have conducted minimum one (01) accident and/or serious incident as Investigator in Charge (IIC) or as a member of Aircraft Accident Investigation Team(AAIT)</p> <p><b>Maximum Age:</b>70 Years</p>
05.	Member (Administration, Planning, and Finance)	01	<p><b>Education:</b> Bachelor degree or higher</p> <p><b>Training:</b> Training in aviation regulations, financial management, project management and administrative procedures.</p> <p><b>Experience:</b> At least 15 years of operational experience in administration, planning, and financial management preferably within the aviation industry or a regulatory body.</p> <p><b>Maximum Age:</b>70 Years.</p>

Remunerations and other benefits that the Head of the Committee and the other Members will be entitled to are to be decided by the Government of Bangladesh. Duration of their appointment will be for two years from the date of signing of contract.



### **Other Terms and Conditions:**

1. The applicant shall be required to fulfil the following conditions:
  - (a) Good speaking and writing skills in Bangla and English;
  - (b) Ability to write reports clearly and concisely;
  - (c) Proficiency in data analysis tools;
  - (d) Possessing intelligence, patience and endurance.
2. An incomplete application will be rejected.
3. If called for an interview, no allowances will be provided.

### **Terms and Conditions for Disqualification:**

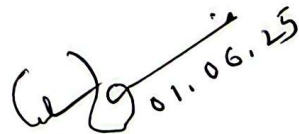
1. The applicant shall be disqualified if he or she:
  - a) Is not a citizen of Bangladesh;
  - b) Was dismissed or removed from Government service;
  - c) Was convicted of an offence involving moral turpitude;
  - d) Was declared to be of unsound mind by a competent court;
  - e) Was declared to be a defaulter by any bank or financial institution;
  - f) Is engaged in Government or private service; or
  - g) Is an owner of any stock or bonds of an aeronautical enterprise or aviation organization, or engaged in any business, vocational activity or employment having any connection with its financial interest.

### **Submission of Application:**

1. Submission: Electronic submission only to [jsca3@mocat.gov.bd](mailto:jsca3@mocat.gov.bd)
2. The following information must be furnished in the application;
  - (a) Name; (b) Father's name (c) Mother's name; (d) Mobile No. (e) Present Address;
  - (f) Permanent Address; (g) E-mail address; (h) Educational Qualifications (i) Date of Birth; (j) Nationality and (k) Experience.
3. The following scanned documents must be attached to the application (The application and the attached documents must be submitted in the form of a single PDF file of not more than 5MB in size);
  - (a) Copy of National ID (NID) (Original must be shown during the interview);
  - (b) Recently taken colored passport size photo;
  - (c) Copies of the educational and experience certificates (Originals must be shown during the interview)

### **4. Submission Deadline: June 26, 2025**

Note: The Ministry may disqualify any applicant at any stage of the recruitment process without showing any reason whatsoever.



Ahmed Zamil  
Joint Secretary  
Ministry of Civil Aviation and Tourism  
&  
Member Secretary  
Selection Committee